

Nidhal Mazza

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EDUCATION

- 2021 - Present **Texas A&M University, College Station, TX**
Ph.D. Industrial Organizational Psychology
- 2017 - 2021 **The Chinese University of Hong Kong, Hong Kong**
Bachelor of Social Sciences in Psychology
Honor Thesis: Virtual Job Interviews: Does the background matter?
Advisor: Winton AU, Ph.D.

PRESENTATIONS

Mazza, N., Schulte, B. D., Hagen, E., Sridhar, S., Chaspari, T., & Arthur, W., Jr. (2022, March). *Trait anxiety and emotional stability: redundant or incrementally valid?* Poster presented at the Student Research Week, College Station, TX.

WORKS IN PROGRESS

Arthur, W., Jr., Schulte, B. D., & **Mazza, N.** *The normative impact of I-O psychologists and programs: A comparison of multiple metrics of impact.*

Chaspari, T., Arthur, W., Jr., Schulte, B. D., Hagen, E., & **Mazza, N.** *Population-specific and context-aware machine learning for novel bio-behavioral markers of warfighter performance.*

Chaspari, T. et al. *Intelligent psychoacoustic spaces for health and well-being.*

Ham, Y., Arthur, W., Jr., **Mazza, N.**, & Schulte, B. D. *Leveraging human-building interaction for occupant comfort and productivity.*

Mazza, N., & Arthur, W., Jr. *Examining the effect of measure length on cognitive and non-cognitive test scores and the resulting psychometric properties in a research setting.*

Schulte, B. D., **Mazza, N.**, & Arthur, W., Jr. *An examination of team-level personality constructs as assessed using a situational judgment test.*

RESEARCH EXPERIENCE

- June - **Chinese University of Hong Kong, Hong Kong**
October 2020 Research Assistant – Supervisor: Winton Au, Ph.D.
- Conducted literature review on the effect of understanding on the experience of art.
 - Designed three online studies on Qualtrics.

- Cleaned and analyzed data using SPSS.
- Managed administrative tasks such as distributing the study and contacting the participants.

PROFESSIONAL EXPERIENCE

- July - **Goldman Sachs, Hong Kong**
 August 2020 Human Capital Management Summer Analyst
- Designed the membership fee structure for a fitness facility based on market research.
 - Designed a multi-metric dashboard to monitor employee overtime and communicate it to senior leadership.
 - Customized online training and mentorship programs to a specific population of managers.
- June - **Hong Kong Broadband Network, Hong Kong**
 August 2019 Talent Engagement Summer Innovator
- Designed a survey to collect feedback from more than 190 employees on their mental well-being.
 - Analyzed the data and proposed an action plan with suggestions to improve the employees' mental well-being.
 - Organized and coordinated events for interns and trainees such as company visits, sharing sessions and presentations.

AWARDS

Chinese University of Hong Kong

- June 2021 Most Innovative Research Topic, Department of Psychology
 March 2019 Morningside College Achievement Award
 2017- 2019 Morningside College Scholarship
 March 2019 CUHK Convocation Outstanding Services Student Award
 February 2019 Dean's List
 August 2017 Social Science Admission Scholarship
 August 2017 CUHK Full Tuition Admission Scholarship

SKILLS

- Proficiency in MS Office (Word, PowerPoint, Excel)
 Proficiency in R
 Basic knowledge of SPSS, Python and Jamovi