



TEXAS A&M UNIVERSITY
Master's in
I-O Psychology



I-O psychology is the scientific study of human behavior at work, and the application of that science to workplace challenges facing individuals, teams, and organizations

WHAT DO I-O PSYCHOLOGISTS DO?

- Create and implement valid selection, training, and performance management practices
- Promote evidence-based human resource management practices
- Design workplace research; collect and analyze work-related data
- Develop leaders, high-impact teams, and foster teamwork
- Increase motivation and enhance work-life balance



WHY ENROLL IN AN I-O PSYCHOLOGY GRADUATE PROGRAM?

- **Make a difference:** Use psychological science to improve the workplace
- **Meaningful work:** Enhance the workforce's performance and quality of life
- **High employment rate:** The Labor Department projected that demand for I-O professionals will increase by 53% between 2014 and 2022
- **Competitive salaries:** Median starting salary for Master's degree professionals was \$85k in 2016 (2016 SIOP Income Survey)

WHAT KIND OF JOB CAN I GET WITH AN I-O PSYCHOLOGY DEGREE?

- Assessment and Selection Specialist
- Employment Testing Professional
- Human Resources Manager
- Instructional Designer
- Leadership Coach
- Organizational Development Specialist
- Personnel Analyst
- Research Consultant
- Talent Management Specialist
- Training and Development Manager

THE I-O PSYCHOLOGY @ TAMU DIFFERENCE

- 16-month cohort-based accelerated program
- Balances scientific discipline with professional practice
- Experienced and dedicated faculty focused on expanding your reach
- Professional network for the rest of your career
(The Aggie I-O network; the powerful Aggie network)



WHAT DOES THE PROGRAM ENTAIL?

- 33-credit hours, non-thesis, cohort-based (team-focused) program
- A balanced scientist-practitioner curriculum prepares students for the current job market
- Weekly I-O colloquium speaker series
- Required industry-based summer internship



ADMISSION CRITERIA

- Applications are only accepted for fall admission
- A holistic review is used to select highly qualified and well-rounded applicants
- See website for details on how to apply and estimated expenses

FOR MORE INFORMATION CONTACT

Bisi Atoba, PhD

Program Director
MSIOP@tamu.edu

tx.ag/MSIOP